HR Front End Transaction – Reappoint a Lump Sum Job

Transaction Type – Reappointment

Routing required – Department initiates and routes, College reviews and routes, HR reviews and applies.

Documents to attach – Service in Excess of 100% (if employee is currently 100% in BANNER)

HR Front End procedure (details – steps)

1. Find employee, go to ERV
2. If you don’t know which job you need to reappoint, click Limited ERV, view position/suffix and job end dates. Click Full ERV
3. Select “Reappointment” from the transaction menu
4. Select the job to be reappointed by clicking on it, click Continue.
5. Enter Job Begin and Job End dates for lump sum using “standard” pay period dates of the 16th of the month for the begin date and the 15th of the month for the end date. Click Continue. (this will take you back to ERV)
6. Choose the correct job by clicking on it to expand
   a. Change job title to match regular title
   b. Enter total lump sum in monthly or annual salary field (the hourly, monthly and annual will all be the same since there is one factor/pay)
   c. Verify timesheet org (defaulted from position budget org)
   d. Verify job labor distribution – if change is needed for current data, click on that field, overwrite the numbers and click Update. If an additional line is needed, use vertical blanks field, enter data, click Add LD
7. Enter job comment – description of services provide WITH actual service dates listed. Click Add.
8. If necessary, add attachment(s) as follows:
   a. Click Attachment tab
   b. Click Add Attachment
   c. Click Browse, select document to attach (either on your hard drive or network drive)
   d. Click Open
   e. Click Add, select document type
   f. Repeat as necessary for additional documents
   g. Once all are listed, click Upload. Check the message at the top of the screen to ensure that no error occurred.
   h. Click Done
   i. You may change the doc type from ERV by clicking the drop down box, select appropriate document type and click Save.
9. Click Memo Tab, enter memo with your contact e-mail address & phone number.
10. If Lump Sum requires use of the “SAP” earn code, please note that in the Transaction MEMOS tab at the top of ERV.
11. Review all changes, Route
12. College retrieves from group inbox, takes ownership, reviews, and routes (may require more than one College route depending on the orgs involved).
13. Central HR retrieves from Group Inbox, Take Ownership, review. If “SAP” earn code was specified by the unit in Transaction MEMOs tab, Central HR need to override the default “ADL” earn code with “SAP”, places the amount of the Lump Sum in the “Special Rate” field, enters the lump sum “job end date” PLUS one day in the Default Earnings’ “End Date” field, and then presses the “UPDATE” button.
14. Central HR Applies transaction